ABE to Credentials
A Breaking Through Initiative

Why Initiatives Fail

Top 10 Expectations
Why Change Initiatives Fail

1. Strategy is not communicated to all stakeholders
2. Lack of support by key leaders
3. Inability of decision makers to measure progress
4. Failure to prepare
5. Failure to involve people at all levels
6. Failure to articulate the benefits
7. Lack of follow-through
8. Change overload

Source: Harvard Business Review and Industry Week
Expectations

10 Engage and utilize the assets of your full Design Team, including employers

9 Figure out the financing for ABE – braided funding and all possible funding sources

8 Document program costs and cost to completion

7 Figure out financial aid for ABE students

6 Press for campus integration and accessibility of student support services
Expectations

5. Select the eight (or more) community colleges early
4. Encourage subset of states to select I-BEST and others to design “I-BEST like” models
3. Engage in key policy change
2. January, 2012 re-designed courses and participants should be starting
1. Assert your role as key initiative drivers